

APPRENTICESHIP

- A** Assures the employer of having enough skilled workers
- P** Provides an efficient way to train them
- P** Provides work force security for the company
- R** Raises the skill levels in the industry
- E** Eliminates the need for close supervision
- N** Nourishes an organization and helps it grow
- T** Trains young people to increase their earning power
- I** Increases productivity and profits
- C** Creates new skills to meet modern demands on industry
- E** Establishes wages while in training
- S** Satisfies the public demands for skills
- H** Hurdles technological changes
- I** Improves the employer/employee
- P** Provides a source of future supervision

CHECKLIST

To apply for the program you must complete an application and submit it with the following documents:

- High school diploma or G. E. D. certificate (copy)
- Birth Certificate (copy)
- Doctor's note (stating you are able to perform manual labor)
- Three (3) reference letters (from persons other than family)

Mail the completed application and additional documents :

Maryland PHCC
10176 Baltimore National Pike, Suite 205
Ellicott City, MD 21042

PLEASE NOTE:

Applications will not be considered without all required documents.

DEADLINE TO SUBMIT APPLICATIONS:

August 31, 2013

If you have any questions, please call the MDPHCC office at (410) 461-5977.

MARYLAND



PLUMBING-HEATING-
COOLING CONTRACTORS

APPRENTICESHIP Program

Since 1983

Maryland PHCC affiliated with
the National Association of
Plumbing-Heating-Cooling
Contractors.

and

Local Affiliated Associations

Harford County MPA
Howard County PHCC

Maryland PHCC
Suite 205
10176 Baltimore National Pike
Ellicott City, MD 21042
(410) 461-5977 *** (410) 750-2507 fax
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How On-The-Job training and Professional Instruction Can Help You Become a Licensed Journey Plumber

Why should I start an apprenticeship program to become a plumber?

Apprenticeship combines on-the-job training with related professional instruction. In a four-year period, you complete the required 7500 hours of supervised on-the-job work experience and learn the skills and knowledge that will help you to pass the State Journey test.

How Do I Apply?

Complete the enclosed application and return it to our office along with the required documents listed on the checklist on the reverse side of this brochure.

When Do I Start Work?

First, you will be scheduled for an interview with the Maryland Plumbing-Heating-Cooling Contractors (MPHCC) Apprenticeship Council.

After your interview, your name will go into a pool of apprentices and you will be placed in the first available job opening.

You can be placed with a sponsoring contractor at any time during the year.

The starting wage is 50% of the average Journeyperson's wage, and you will receive periodic raises while you are in the apprenticeship program. You will work approximately 40 hours per week in order to complete 7500 hours within the four-year period.

When do I Start School?

With your sponsoring contractor's approval, you will begin related professional classroom instruction. Classes begin in September and run through May. Classes meet two evenings per week from 6:00 p.m. – 9:00 p.m.

Who Sponsors the Program?

The MPHCC sponsors the apprentices, registers apprentices with the Maryland Apprenticeship and Training Council (M.A.T.C.), and keeps records on attendance and on-the-job training. A Certificate of Completion will be awarded at the end of each school year if a passing grade is achieved.